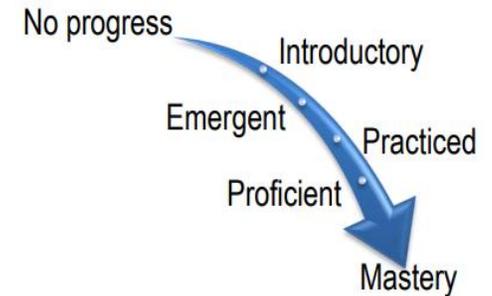




Purdue Global presents this data in compliance with the requirements of the International Fire Service Accreditation Congress (IFSAC)

Master of Science in Homeland Security and Emergency Management

At Purdue Global, we employ a method called **Course-Level Assessment**, or CLA, to determine student mastery of Course Outcomes. Through CLA, we measure how well students gain the skills, knowledge, abilities, and behaviors that employers expect of program graduates. A series of courses prepares students for employment by providing preparation, practice, and opportunities to show mastery of these program outcomes. Each course is developed around a number of learning goals, known as course outcomes, that support a student’s growing mastery of program level outcomes. Faculty members assess each student’s mastery of each course outcome through Course Level Assessments.



Program Measure for Standard of Success:

- 75% or more of students attempting the outcome will perform at the **Emergent** level or greater in **500/600** level courses

MSHSEM Program Outcome Information for 2024–2025 Academic Year

MSHSEM-1 Program Outcomes

Public Value: Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Compare and contrast the emergency responsiveness and preparedness of different organizational structures.	HM500-1 = 98%	Yes
Apply various techniques and tools for improving performance of emergency services.	HM503-2 = 100%	Yes

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Recommend courses of action for improving performance of emergency services first responders in the preparedness, response, and recovery phases of emergency management.	HM503-3 = 100%	Yes
Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.	HM598-1 = 89%	Yes

MSHSEM-2 Program Outcomes

Ethical Decision Making: Evaluate the social and ethical implications of decisions made to protect people and property.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply incident management principles to make effective decisions during an emergency response.	HM500-2 = 100%	Yes
Evaluate the social and ethical implications of decisions made to protect people and property.	HM598-2 = 89%	Yes

MSHSEM-3 Program Outcomes

Innovation: Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.	HM598-3 = 89%	Yes

MSHSEM-4 Program Outcomes

Knowledge Base: Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies designed to deter terrorism.	HM501-2 = 98%	Yes
Evaluate policies designed to respond to disasters.	HM501-3 = 98%	Yes
Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.	HM598-4 = 93%	Yes

MSHSEM-5 Program Outcomes

Diversity: Assess cultural, individual and role differences of constituents and stakeholders.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Conduct research to support assertions made in academic and professional situations.	CJ526-3 = N/A	N/A
Assess cultural, individual and role differences of constituents and stakeholders.	HM598-5 = 93%	Yes

MSHSEM-6 Program Outcomes

Leadership: Apply principles of leadership to shape change and improve homeland and emergency management policy and practice.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies to respond to disasters.	HM501-3 = 98%	Yes
Develop an emergency operations plan for emergency management.	HM503-5 = 100%	Yes
Apply principles of leadership to shape change and improve homeland security and emergency management policy and practices.	HM598-6 = 89%	Yes

MSHSEM-7 Program Outcomes

Research Methods: Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Develop an appropriate research design for an applied study in criminal justice or homeland security/emergency management.	CJ525-2 = 100%	Yes
Synthesize peer-reviewed research on a selected issue in criminal justice or homeland security/emergency management.	CJ525-3 = 100%	Yes
Assess quantitative and qualitative approaches to data collection and analysis.	CJ525-5 = 100%	Yes
Assess current trends facing criminal justice systems in a global community.	CJ509-5 = 100%	Yes
Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.	HM598-7 = 89%	Yes

MSHSEM-8 Program Outcomes

Organizational Behavior and Management: Apply organizational behavior and management theories to day-to-day operations within the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply organizational behavior and management theories to day-to-day operations within the profession.	HM598-8 = 89%	Yes

MSHSEM Program Outcome Information for 2023–2024 Academic Year

MSHSEM-1 Program Outcomes

Public Value: Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Compare and contrast the emergency responsiveness and preparedness of different organizational structures.	HM500-1 = 91%	Yes
Apply various techniques and tools for improving performance of emergency services.	HM503-2 = 100%	Yes
Recommend courses of action for improving performance of emergency services first responders in the preparedness, response, and recovery phases of emergency management.	HM503-3 = 100%	Yes
Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.	HM598-1 = 99%	Yes

MSHSEM-2 Program Outcomes

Ethical Decision Making: Evaluate the social and ethical implications of decisions made to protect people and property.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply incident management principles to make effective decisions during an emergency response.	HM500-2 = 100%	Yes
Evaluate the social and ethical implications of decisions made to protect people and property.	HM598-2 = 99%	Yes

MSHSEM-3 Program Outcomes

Innovation: Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.	HM598-3 = 99%	Yes

MSHSEM-4 Program Outcomes

Knowledge Base: Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies designed to deter terrorism.	HM501-2 = 97%	Yes
Evaluate policies designed to respond to disasters.	HM501-3 = 100%	Yes
Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.	HM598-4 = 100%	Yes

MSHSEM-5 Program Outcomes

Diversity: Assess cultural, individual and role differences of constituents and stakeholders.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Conduct research to support assertions made in academic and professional situations.	CJ526-3 = N/A	N/A
Assess cultural, individual and role differences of constituents and stakeholders.	HM598-5 = 100%	Yes

MSHSEM-6 Program Outcomes

Leadership: Apply principles of leadership to shape change and improve homeland and emergency management policy and practice.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies to respond to disasters.	HM501-3 = 100%	Yes
Develop an emergency operations plan for emergency management.	HM503-5 = 98%	Yes
Apply principles of leadership to shape change and improve homeland security and emergency management policy and practices.	HM598-6 = 96%	Yes

MSHSEM-7 Program Outcomes

Research Methods: Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Develop an appropriate research design for an applied study in criminal justice or homeland security/emergency management.	CJ525-2 = 96%	Yes
Synthesize peer-reviewed research on a selected issue in criminal justice or homeland security/emergency management.	CJ525-3 = 100%	Yes
Assess quantitative and qualitative approaches to data collection and analysis.	CJ525-5 = 100%	Yes
Assess current trends facing criminal justice systems in a global community.	CJ509-5 = 100%	Yes
Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.	HM598-7 = 97%	Yes

MSHSEM-8 Program Outcomes

Organizational Behavior and Management: Apply organizational behavior and management theories to day-to-day operations within the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply organizational behavior and management theories to day-to-day operations within the profession.	HM598-8 = 88%	Yes

MSHSEM Program Outcome Information for 2022–2023 Academic Year

MSHSEM-1 Program Outcomes

Public Value: Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Compare and contrast the emergency responsiveness and preparedness of different organizational structures.	HM500-1 = 94%	Yes
Apply various techniques and tools for improving performance of emergency services.	HM503-2 = 100%	Yes
Recommend courses of action for improving performance of emergency services first responders in the preparedness, response, and recovery phases of emergency management.	HM503-3 = 100%	Yes
Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.	HM598-1 = 98%	Yes

MSHSEM-2 Program Outcomes

Ethical Decision Making: Evaluate the social and ethical implications of decisions made to protect people and property.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply incident management principles to make effective decisions during an emergency response.	HM500-2 = 95%	Yes
Evaluate the social and ethical implications of decisions made to protect people and property.	HM598-2 = 100%	Yes

MSHSEM-3 Program Outcomes

Innovation: Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.	HM598-3 = 100%	Yes

MSHSEM-4 Program Outcomes

Knowledge Base: Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies designed to deter terrorism.	HM501-2 = 100%	Yes
Evaluate policies designed to respond to disasters.	HM501-3 = 99%	Yes
Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.	HM598-4 = 100%	Yes

MSHSEM-5 Program Outcomes

Diversity: Assess cultural, individual and role differences of constituents and stakeholders.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Conduct research to support assertions made in academic and professional situations.	CJ526-3 = 100%	Yes
Assess cultural, individual and role differences of constituents and stakeholders.	HM598-5 = 100%	Yes

MSHSEM-6 Program Outcomes

Leadership: Apply principles of leadership to shape change and improve homeland and emergency management policy and practice.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies to respond to disasters.	HM501-3 = 99%	Yes
Develop an emergency operations plan for emergency management.	HM503-5 = 98%	Yes
Apply principles of leadership to shape change and improve homeland security and emergency management policy and practices.	HM598-6 = 95%	Yes

MSHSEM-7 Program Outcomes

Research Methods: Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Develop an appropriate research design for an applied study in criminal justice or homeland security/emergency management.	CJ525-2 = 100%	Yes
Synthesize peer-reviewed research on a selected issue in criminal justice or homeland security/emergency management.	CJ525-3 = 100%	Yes
Assess quantitative and qualitative approaches to data collection and analysis.	CJ525-5 = 100%	Yes
Assess current trends facing criminal justice systems in a global community.	CJ509-5 = 97%	Yes
Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.	HM598-7 = 98%	Yes

MSHSEM-8 Program Outcomes

Organizational Behavior and Management: Apply organizational behavior and management theories to day-to-day operations within the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply organizational behavior and management theories to day-to-day operations within the profession.	HM598-8 = 98%	Yes

MSHSEM Program Outcome Information for 2021–2022 Academic Year

MSHSEM-1 Program Outcomes

Public Value: Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Compare and contrast the emergency responsiveness and preparedness of different organizational structures.	HM500-1 = 100%	Yes
Apply various techniques and tools for improving performance of emergency services.	HM503-2 = 100%	Yes
Recommend courses of action for improving performance of emergency services first responders in the preparedness, response, and recovery phases of emergency management.	HM503-3 = 100%	Yes
Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.	HM598-1 = 100%	Yes

MSHSEM-2 Program Outcomes

Ethical Decision Making: Evaluate the social and ethical implications of decisions made to protect people and property.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply incident management principles to make effective decisions during an emergency response.	HM500-2 = 98%	Yes
Evaluate the social and ethical implications of decisions made to protect people and property.	HM598-2 = 97%	Yes

MSHSEM-3 Program Outcomes

Innovation: Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.	HM598-3 = 97%	Yes

MSHSEM-4 Program Outcomes

Knowledge Base: Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies designed to deter terrorism.	HM501-2 = 100%	Yes
Evaluate policies designed to respond to disasters.	HM501-3 = 100%	Yes
Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.	HM598-4 = 100%	Yes

MSHSEM-5 Program Outcomes

Diversity: Assess cultural, individual and role differences of constituents and stakeholders.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Conduct research to support assertions made in academic and professional situations.	CJ526-3 = 99%	Yes
Assess cultural, individual and role differences of constituents and stakeholders.	HM598-5 = 96%	Yes

MSHSEM-6 Program Outcomes

Leadership: Apply principles of leadership to shape change and improve homeland and emergency management policy and practice.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies to respond to disasters.	HM501-3 = 100%	Yes
Develop an emergency operations plan for emergency management.	HM503-5 = 97%	Yes
Apply principles of leadership to shape change and improve homeland security and emergency management policy and practices.	HM598-6 = 99%	Yes

MSHSEM-7 Program Outcomes

Research Methods: Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Develop an appropriate research design for an applied study in criminal justice or homeland security/emergency management.	CJ525-2 = 100%	Yes
Synthesize peer-reviewed research on a selected issue in criminal justice or homeland security/emergency management.	CJ525-3 = 98%	Yes
Assess quantitative and qualitative approaches to data collection and analysis.	CJ525-5 = 99%	Yes
Assess current trends facing criminal justice systems in a global community.	CJ509-5 = 99%	Yes
Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.	HM598-7 = 97%	Yes

MSHSEM-8 Program Outcomes

Organizational Behavior and Management: Apply organizational behavior and management theories to day-to-day operations within the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply organizational behavior and management theories to day-to-day operations within the profession.	HM598-8 = 95%	Yes

MSHSEM Program Outcome Information for 2020–2021 Academic Year

MSHSEM-1 Program Outcomes

Public Value: Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Compare and contrast the emergency responsiveness and preparedness of different organizational structures.	HM500-1 = 97%	Yes
Apply various techniques and tools for improving performance of emergency services.	HM503-2 = 99%	Yes
Recommend courses of action for improving performance of emergency services first responders in the preparedness, response, and recovery phases of emergency management.	HM503-3 = 99%	Yes
Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.	HM598-1 = 100%	Yes

MSHSEM-2 Program Outcomes

Ethical Decision Making: Evaluate the social and ethical implications of decisions made to protect people and property.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply incident management principles to make effective decisions during an emergency response.	HM500-2 = 97%	Yes
Evaluate the social and ethical implications of decisions made to protect people and property.	HM598-2 = 100%	Yes

MSHSEM-3 Program Outcomes

Innovation: Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.	HM598-3 = 100%	Yes

MSHSEM-4 Program Outcomes

Knowledge Base: Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies designed to deter terrorism.	HM501-2 = 100%	Yes
Evaluate policies designed to respond to disasters.	HM501-3 = 100%	Yes
Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.	HM598-4 = 100%	Yes

MSHSEM-5 Program Outcomes

Diversity: Assess cultural, individual and role differences of constituents and stakeholders.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Conduct research to support assertions made in academic and professional situations.	CJ526-5 = 100%	Yes
Assess cultural, individual and role differences of constituents and stakeholders.	HM598-5 = 98%	Yes

MSHSEM-6 Program Outcomes

Leadership: Apply principles of leadership to shape change and improve homeland and emergency management policy and practice.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies to respond to disasters.	HM501-3 = 100%	Yes
Develop an emergency operations plan for emergency management.	HM503-5 = 100%	Yes
Apply principles of leadership to shape change and improve homeland security and emergency management policy and practices.	HM598-6 = 97%	Yes

MSHSEM-7 Program Outcomes

Research Methods: Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Analyze the reliability and validity of criminal justice research.	CJ525-5 = 100%	Yes
Differentiate research sampling designs.	CJ525-6 = 100%	Yes
Develop a data collection plan for studying a criminal justice issue in an applied setting.	CJ525-7 = 100%	Yes
Synthesize current and future trends facing justice systems in an increasingly global community.	CJ509-4 = 100%	Yes
Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.	HM598-7 = 87%	Yes

MSHSEM-8 Program Outcomes

Organizational Behavior and Management: Apply organizational behavior and management theories to day-to-day operations within the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply organizational behavior and management theories to day-to-day operations within the profession.	HM598-8 = 91%	Yes

MSHSEM Program Outcome Information for 2019–2020 Academic Year

MSHSEM-1 Program Outcomes

Public Value: Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Compare and contrast the emergency responsiveness and preparedness of different organizational structures.	HM500-1 = 96%	Yes
Apply various techniques and tools for improving performance of emergency services.	HM503-2 = 100%	Yes
Recommend courses of action for improving performance of emergency services first responders in the preparedness, response, and recovery phases of emergency management.	HM503-3 = 100%	Yes
Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situation.	HM598-1 = 100%	Yes

MSHSEM-2 Program Outcomes

Ethical Decision Making: Evaluate the social and ethical implications of decisions made to protect people and property.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply incident management principles to make effective decisions during an emergency response.	HM500-2 = 99%	Yes
Evaluate the social and ethical implications of decisions made to protect people and property.	HM598-2 = 100%	Yes

MSHSEM-3 Program Outcomes

Innovation: Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.	HM598-3 = 100%	Yes

MSHSEM-4 Program Outcomes

Knowledge Base: Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies designed to deter terrorism.	HM501-2 = 100%	Yes
Evaluate policies designed to respond to disasters.	HM501-3 = 100%	Yes
Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.	HM598-4 = 100%	Yes

MSHSEM-5 Program Outcomes

Diversity: Assess cultural, individual and role differences of constituents and stakeholders.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Conduct research to support assertions made in academic and professional situations.	CJ526-5 = 99%	Yes
Assess cultural, individual and role differences of constituents and stakeholders.	HM598-5 = 100%	Yes

MSHSEM-6 Program Outcomes

Leadership: Apply principles of leadership to shape change and improve homeland and emergency management policy and practice.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies to respond to disasters.	HM501-3 = 100%	Yes
Develop an emergency operations plan for emergency management.	HM503-5 = 100%	Yes
Apply principles of leadership to shape change and improve homeland security and emergency management policy and practices.	HM598-6 = 100%	Yes

MSHSEM-7 Program Outcomes

Research Methods: Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Analyze the reliability and validity of criminal justice research.	CJ525-5 = 98%	Yes
Differentiate research sampling designs.	CJ525-6 = 100%	Yes
Develop a data collection plan for studying a criminal justice issue in an applied setting.	CJ252-7 = 98%	Yes
Synthesize current and future trends facing justice systems in an increasingly global community.	CJ509-4 = 90%	Yes
Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.	HM598-7 = 94%	Yes

MSHSEM-8 Program Outcomes

Organizational Behavior and Management: Apply organizational behavior and management theories to day-to-day operations within the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply organizational behavior and management theories to day-to-day operations within the profession.	HM598-8 = 66%	No

MSHSEM Program Outcome Information for 2018–2019 Academic Year

MSHSEM-1 Program Outcomes

Public Value: Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Compare and contrast the emergency responsiveness and preparedness of different organizational structures.	HM500-1 = 96%	Yes
Apply various techniques and tools for improving performance of emergency services.	HM503-2 = 100%	Yes
Recommend courses of action for improving performance of emergency services.	HM503-3 = 100%	Yes
Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situation.	HM598-1 = 100%	Yes

MSHSEM-2 Program Outcomes

Ethical Decision Making: Evaluate the social and ethical implications of decisions made to protect people and property.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply incident management principles to make effective decisions during an emergency response.	HM500-2 = 99%	Yes
Evaluate the social and ethical implications of decisions made to protect people and property.	HM598-2 = 100%	Yes

MSHSEM-3 Program Outcomes

Innovation: Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Innovate to address complex and multi-dimensional homeland security and emergency management global challenges to propose solutions.	HM598-3 = 100%	Yes

MSHSEM-4 Program Outcomes

Knowledge Base: Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies designed to deter terrorism.	HM501-2 = 100%	Yes
Evaluate policies designed to respond to disasters.	HM501-3 = 100%	Yes
Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.	HM598-4 = 100%	Yes

MSHSEM-5 Program Outcomes

Diversity: Assess cultural, individual and role differences of constituents and stakeholders.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Conduct research to support assertions made in academic and professional situations.	CJ526-5 = 99%	Yes
Assess cultural, individual and role differences of constituents and stakeholders.	HM598-5 = 100%	Yes

MSHSEM-6 Program Outcomes

Leadership: Apply principles of leadership to shape change and improve homeland and emergency management policy and practice.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Evaluate policies to respond to disasters.	HM501-3 = 100%	Yes
Develop an emergency operations plan for emergency management.	HM503-4 = 100%	Yes
Apply principles of leadership to shape change and improve homeland security and emergency management policy and practices.	HM598-6 = 100%	Yes

MSHSEM-7 Program Outcomes

Research Methods: Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Analyze the reliability and validity of criminal justice research.	CJ525-5 = 198%	Yes
Differentiate research sampling designs.	CJ525-6 = 100%	Yes
Develop a data collection plan for studying a criminal justice issue in an applied setting.	CJ252-7 = 98%	Yes
Synthesize current and future trends facing justice systems in an increasingly global community.	CJ509-4 = 90%	Yes
Evaluate current quantitative and qualitative research on current knowledge and developing trends in the profession.	HM598-7 = 94%	Yes

MSHSEM-8 Program Outcomes

Organizational Behavior and Management: Apply organizational behavior and management theories to day-to-day operations within the profession.

Measurement	Assessment/Evaluation Results: % at or greater than Standard	Meets Criteria Yes/No
Apply organizational behavior and management theories to day-to-day operations within the profession.	HM598-8 = 66%	No