



## Psychology

# CERTIFICATE PROGRAMS

### **Make Your Comeback With a Valuable Psychology or Applied Behavior Analysis Certificate**

Now's your time to earn the psychology or applied behavior analysis certificate your career deserves. Whether you're looking to advance in a specialized area or prepare for future studies, Purdue Global offers psychology certificate programs that move your education and career forward.<sup>1,2</sup> They include:

- Applied Behavior Analysis Postbaccalaureate Certificate
- Graduate Certificate in Industrial/Organizational Psychology
- Postgraduate Certificate in Applied Behavior Analysis

# Why Study Psychology or Applied Behavior Analysis at Purdue Global?

## Built for Working Adults

Complete courses online, without compromising your work or family schedule.<sup>3</sup>

## Backed by the Power of Purdue

Earn a certificate you can be proud of — and one that employers will respect. Achieve more in the psychology or applied behavior analysis field with a name that opens doors in your career.

## Personal Support

Work directly with faculty through online discussion boards and seminars, and enjoy no-cost individual tutoring. In addition, academic and career advisors are dedicated to helping you balance school with your career and life responsibilities.

## Career Focused Curriculum

Come back with the experience you need. Study how to develop effective treatments and use critical-thinking skills to evaluate and diagnose the behavior and mental processes of patients, or help analyze, understand, and address workplace issues.

## Expert Faculty With Real-World Experience

Learn from psychology, applied behavior analysis, and education experts who are practicing professionals in the field. All graduate and postgraduate faculty possess doctorate degrees and relevant industry credentials.

## Introductory Trial Period

Make sure online learning at Purdue Global is right for you. Enroll in the University and try our classes for 3 weeks — before you owe any tuition. That's the Purdue Global Commitment.<sup>4</sup>

# Curriculum

Courses are reviewed and revised continually to reflect the latest developments in the field of psychology. Certificates include:

## Applied Behavior Analysis Postbaccalaureate Certificate (41 credits)

### Study what motivates human behavior.

Draw upon foundational principles in the field of applied behavior analysis to provide assessments, design behavior intervention plans, and evaluate the effectiveness of treatment of children and adults with special needs. Prepare to sit for the Board Certified Assistant Behavior Analyst examination.<sup>5</sup>

The Applied Behavior Analysis Postbaccalaureate Certificate program has been designed to meet the Board Certified Assistant Behavior Analyst® (BCaBA®) Pathway 2 coursework requirements. Applicants will need to meet additional Behavior Analyst Certification Board® (BACB®) eligibility requirements, including evidence of residency in an authorized country, before they can be deemed eligible to take the examination.

Please refer to the BACB's website for full eligibility requirements ([www.bacb.com](http://www.bacb.com)).

## Postgraduate Certificate in Applied Behavior Analysis (35 credits)<sup>6</sup>

### Expand your knowledge of behavioral disabilities.

Critically evaluate behavioral concepts and theories in the assessment and application of intervention plans used in the treatment of children and adults with autism, developmental disabilities, and traumatic brain injuries. Prepare to sit for the Board Certified Behavior Analyst examination.<sup>5</sup>

The Postgraduate Certificate in Applied Behavior Analysis program has been designed to meet the Board Certified Behavior Analyst® (BCBA®) Pathway 2 coursework requirements. Applicants will need to meet additional Behavior Analyst Certification Board® (BACB®) eligibility requirements, including evidence of residency in an authorized country, before they can be deemed eligible to take the examination.

Please refer to the BACB's website for full eligibility requirements ([www.bacb.com](http://www.bacb.com)).

*Prerequisite: Graduate degree (e.g., master's or doctoral)*

## Program Detail

**Program Length:** 8–12 months of full-time study, depending on certificate

**Course Load:** 2 courses per term

**Terms:** 10 weeks long

**Start Dates:** Throughout the year

### Graduate Certificate in Industrial/Organizational Psychology (30 credits)

#### Help organizations improve the quality of work life.

Study organizational management and behavior, and develop an understanding of workplace motivation and attitudes. Coursework incorporates the latest learnings in human resources management and organizational leadership, including management, training and evaluation, employee development, and job motivation techniques. The program also offers a practicum course, which allows students to gain hands-on experience.

*Prerequisite: bachelor's degree*

## Additional Programs

- Master of Science in Psychology
- Master of Science in Applied Behavior Analysis
- Master of Science in Educational Psychology
- Bachelor of Science in Psychology in Addictions
- Bachelor of Science in Psychology in Applied Behavior Analysis
- Bachelor of Science in Psychology in Industrial/Organizational Psychology



## Career and Networking Opportunities

### Industry Outlook

#### Help Others in Need

- Employment in the field of psychology is expected to grow faster than average from 2022 to 2032.<sup>7</sup>
- Employment of substance abuse, behavioral disorder, and mental health counselors is expected to increase much faster than average during the same period, as people continue to seek addiction and mental health counseling.<sup>8</sup>

### Career Pathways and Outcomes

#### Applied Behavior Analysis Postbaccalaureate Certificate

##### › Board Certified Assistant Behavior Analyst® (BCaBA®)<sup>10</sup>\*

- Work to reduce problem behavior
- Improve patient performance in settings such as group homes, clinics, corporations, and nonprofits
- Develop intervention and treatment plans
- Work as a consultant

#### Industrial/Organizational Psychology Roles

- Apply psychological principles to the workplace to solve problems or improve quality of work life
- Apply research and knowledge to improve the well-being and performance of people and their employers

#### Apply Psychological Principles to the Business World

- Given the growing focus on maintaining employee satisfaction and engagement to improve outcomes and productivity, HR specialists who understand the principles of I/O psychology will be needed.
- Employment of human resources specialists is projected to grow faster than average between 2022 and 2033.<sup>9</sup>

- Analyze and provide recommendations on workplace productivity, management or employee working styles, and morale
- Work with management on policy planning, employee screening or training, organizational development, or recruitment
- Promote productive worker attitudes and behaviors
- Apply job motivation initiatives and help companies and their workforce through organizational change

\*To become certified, you will have to meet additional requirements and must pass the comprehensive exam.

## The Career for Career Advancement

Our team of Career Specialists connects you with job and networking opportunities and offers the following assistance:

- Career assessment/exploration
- Resume and cover letter review
- Interview preparation/mock interviews
- Portfolio development to showcase your skills
- Assistance in building an online presence
- Job search and networking support
- Virtual career fairs
- 24/7 online access to job openings and career development tools

## Purdue Global Is Accredited by the Higher Learning Commission

The HLC (HLCommission.org) is an institutional accreditation agency recognized by the U.S. Department of Education.

## Military Friendly

We offer reduced tuition rates for servicemembers, veterans, and spouses.

## Empower People. Drive Change.

The College of Social and Behavioral Sciences offers a wide breadth of graduate and undergraduate academic programs designed to develop professionals, leaders, and change agents in fields that make a difference in response to human and societal causes, issues, and needs.\*

Our programs are designed for people with a passion for making an impact in the lives of children, individuals with special needs, organizations, and communities.

## An Education That's Proven and Respected

Purdue Global is part of the respected Purdue University system. One of the most prestigious research universities in the world, Purdue is ranked #16 most innovative company in the world alongside Open AI, NASA, and Microsoft.<sup>11</sup>

**Contact an Admissions Advisor at 844-PURDUE-G or visit [PurdueGlobal.edu](http://PurdueGlobal.edu).**

### IMPORTANT INFORMATION: PLEASE READ

<sup>1</sup> Purdue Global does not guarantee employment placement or career advancement. Actual outcomes vary by geographic area, previous work experience and opportunities for employment.

<sup>2</sup> The University cannot guarantee that students will be granted admission to any future programs.

<sup>3</sup> Some Purdue Global programs are not 100% online; some programs require you to gain hands-on experience in a real-world work environment. Contact an Admissions Advisor for additional information.

<sup>4</sup> Students who inform Purdue Global they do not wish to pursue the program during the 3-week trial will not be charged. Students who choose to continue at Purdue Global will be billed for the full first term's tuition, including the 3-week trial, and will need to meet other specific requirements. Classes will be applied toward a degree if satisfactorily completed and students select to continue their studies at Purdue Global. No credits are earned if the student withdraws during the introductory period (3 weeks for new qualifying undergraduate students), which begins day one of the first term. Graduate programs and BS in Professional Flight not included. Additional terms may apply to international and non-U.S. citizen students. For further information, see the University Catalog.

<sup>5</sup> The certificate programs meet certification requirements for the BACB examinations in specific states. Refer to [Licensure.PurdueGlobal.edu](http://Licensure.PurdueGlobal.edu) for state-specific information. The University cannot guarantee students will be eligible to sit for or pass exams.

The professional practice of psychology is regulated by each state, and the degree requirements of Purdue Global's programs do not guarantee or prepare you for licensure in any state upon graduation.

<sup>6</sup> It is important to understand that the requirements for behavior analysts vary by state and can change with little to no warning. Students seeking employment as a behavior analyst should inquire directly to the jurisdiction where employment is desired, as some states require additional licensure or certification. The BACB U.S. state licensure requirements may be viewed at the following link: <https://www.bacb.com/u-s-licensure-of-behavior-analysts/>. The Postgraduate Certificate in Applied Behavior Analysis meets the educational requirements to sit for the Board Certified Behavior Analyst exam that is required for the Behavior Specialist certification in Pennsylvania. Additional educational requirements for certification may be required in Pennsylvania.

<sup>7</sup> Source: U.S. Department of Labor, Bureau of Labor Statistics, Occupational Outlook Handbook, Psychologists, [www.bls.gov/ooh/life-physical-and-social-science/psychologists.htm](http://www.bls.gov/ooh/life-physical-and-social-science/psychologists.htm). National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.

<sup>8</sup> Source: U.S. Department of Labor, Bureau of Labor Statistics, Occupational Outlook Handbook, Substance Abuse, Behavioral Disorder, and Mental Health Counselors, [www.bls.gov/ooh/community-and-social-service/substance-abuse-behavioral-disorder-and-mental-health-counselors.htm](http://www.bls.gov/ooh/community-and-social-service/substance-abuse-behavioral-disorder-and-mental-health-counselors.htm). National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.

<sup>9</sup> Source: U.S. Department of Labor, Bureau of Labor Statistics, Occupational Outlook Handbook, Human Resources Specialists, [www.bls.gov/ooh/business-and-financial/human-resources-specialists.htm](http://www.bls.gov/ooh/business-and-financial/human-resources-specialists.htm). National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.

<sup>10</sup> BACB The Association for Behavior Analysis International (ABA) has verified the course sequence of this program toward the coursework requirements for eligibility to take the Board Certified Assistant Behavior Analyst\*examination. Refer to Purdue Global's State Licensure and Certifications page for state-specific requirements. The University cannot guarantee students will be eligible to sit for or pass exams. Applicants will need to meet additional requirements before they can be deemed eligible to take the examination. Refer to the BACB's website ([www.BACB.com](http://www.BACB.com)) for full eligibility requirements.

The professional practice of psychology is regulated by each state, and the degree requirements of this program do not guarantee or prepare students for licensure in any state upon graduation.

<sup>11</sup> Source: <https://www.fastcompany.com/most-innovative-companies/list>. Ranking applies to Purdue University West Lafayette and not to Purdue Global.